

# **THE PARK SCHOOL (YEOVIL) LTD**

## **REWARDS POLICY**

### **Junior School Rewards Policy for Academic Achievement**

#### **Rewards in Key Stage 1**

Children are awarded stars for good work. The stars are recorded on star charts which, when full, are given to the Head of Juniors. The charts are returned to the child at the Junior Assembly held on Wednesday morning, when there is active celebration of their achievements.

| Year Group   | Stars Required to Complete Chart |
|--------------|----------------------------------|
| Kindergarten | 10                               |
| Reception    | 15                               |
| Year 1       | 20                               |
| Year 2       | 25                               |

#### **Rewards in Key Stage 2**

In Key Stage 2, the reward system more closely reflects the Senior School system (detailed below). Children are awarded Merits for good work, citizenship, sporting efforts and other areas worthy of note; three Merits equates to one House Point. These are recorded in the childrens' books and on Class House Points Charts.

#### **Headteacher's Work Commendation**

Occasionally a teacher will come across an exceptional piece of work from a pupil that deserves special attention. In this case, the piece of work can be forwarded to the Head of Juniors, who may then show it to the Headteacher to award a Commendation and or special words of praise.

All certificates/commendations are presented to pupils in assembly.

#### **Half Term Grades**

Staff continually assess students attainment and attitude to work. This is reflected in the half term grades which are awarded from Year 1 upwards.

From Year 2 upwards, grades are also awarded by Senior Staff, accessed via the Staff Server. Subjects and year groups are as follows:

| Year Group | Subjects Awarded Grades by Senior Staff |
|------------|---|
| Year 3     | P.E., Games, Music                      |
| Year 4     | P.E., Games, Music                      |
| Year 5     | P.E., Games, Music, D.T./Food Tech      |
| Year 6     | P.E., Games, Music, D.T./Food Tech      |

## **Report Commendations – end of term**

These are to be awarded by the Head Teacher at the end of each term for effort, progress and citizenship. At the end of the summer term, a further award is given for achievement.

## **The Award of The House Cup**

This is presented at the end of each term to the House Captain of the winning House. It is calculated by totalling the numbers of house points awarded in Years 3-6. The total is then divided by the number of pupils in each House.

## **Senior School Rewards Policy for Academic Achievement**

### **Work Merits in Key Stage 3**

HOD's are to ensure that their colleagues and pupils understand how merits are to be awarded for attainment and effort. A scheme published on a poster in the classroom is helpful.

A good level of attainment/effort = 1 merit

**Form Tutors keep running total of merits, these go on pupil reports and contribute to the Academic Shield House Award.**

| <b>Number of merits</b> | <b>Reward received in Key Stage 3</b>                   |
|-------------------------|---|
| 50                      | metal badge according to their House colours.           |
| 100                     | metal badge according to House colours                  |
| 150                     | metal badge according to House colours                  |
| 200                     | Shield in House colours (pupil returns 3 metal badges). |
|                         | <b>Reward received in Key Stage 4</b>                   |
| 50                      | Bronze Certificate for Record of Achievement            |
| 100                     | Silver Certificate for Record of Achievement            |
| 150                     | Gold Certificate for Record of Achievement              |
| 200                     | Platinum Certificate for Record of Achievement          |
| 250                     | £5 book token   |

### **Work Merits in Key Stage 4**

Badges will be replaced with A4 Certificate of Attainment for pupils' Record of Achievements: 50 merits = Bronze Certificate, 100 merits = Silver Certificate, 150 merits = Gold Certificate, 200 = Platinum Certificate, 250 merits = £10 book token.

### **Headteacher's Work Commendation**

Occasionally a teacher will come across an exceptional piece of work from a pupil that deserves special attention. In this case, the piece of work can be forwarded to the Headteacher, who may decide to award a Commendation and or special words of praise.

All certificates/commendations are presented to pupils either in assembly or by the Tutor in a Form Period. The pupil/student places the documents into their Profiles/Record of Achievements. The school office will normally provide copies, which can be taken home for parents to see.

### **Half Term Grades**

All Staff enter these on the form spread sheets held on the teachers' server. Each teacher awards grades using the school's A – E, 1 – 5 system.

When the subject grades have been completed, the Form Tutor:

1. Totals the Attainment Grades A = 4 points, B = 3 points, C = 2 points, D = 1 point, E = 0 points.
2. Calculate an average effort grade for each pupil to 1 decimal place.
3. Enters these values on the spreadsheet (on the server).

### **Report Commendations – end of term**

These are to be awarded for effort. As a general rule, a commendation should be awarded for an average effort grade of 1.7 or below.

All Merits, and Commendations are totalled at the end of term as these go towards the presentation of the Academic Shield.

### **The Award of The House Shield**

This is presented at the end of each term to the House Captain of the winning House. It is calculated by the scores from: Work Merits (1point per merit), Half term Attainment Scores, Average Effort Grades, Report Commendations (25 points). The total is then divided by the number of pupils in each House. This task is usually carried out by Mrs Stevens and the Deputy Head.

### **Rewards System For Service**

#### **Service Merits**

One merit can be given to any pupil who has carried out a favour, duty, been continually courteous etc., to a member of staff or other pupils. Multiples of Service Merits should be given for prolonged service over a term, **up to a maximum of 12**. eg:

1. Choir - after a performance has been given a number of merits could be given on how regularly a person attended rehearsals, or as a measure of their involvement.
2. Drama - as above
3. Sport - representing the school in any fixture having attended practices.
4. Participation in Charity Events, Open Days, Presenting an Assembly etc.
5. Serving at the staff table at lunchtimes (one merit per day per sitting).
6. Acting as a Register Monitor (one merit per day).
7. Acting as Form Representative for Student Council (two merits per meeting).

#### **Special Service Award**

Near the end of term members of Staff will be asked to nominate any pupil for one of these awards. This could be for one outstanding piece of service at an event, or for continually supporting a teacher throughout the term.

### **The Award Of The Stunt Cup**

This is also presented at the end of each term to the House captain of the winning House. It will be calculated by totalling the number of Service Merits and Special Service Awards (20 points). The total for each House is then divided by the number of pupils in each House. The winning House has the Stunt Cup awarded to a House Captain (this may be a Sports Captain).

### **School Colours**

After a pupil has achieved 50 Service merits a Service Commendation is awarded and when 100 Service Merits has been reached by a pupil in Years 7-9, s/he will receive her/his Intermediate School Colours. The Tutor must keep a record of the total, and inform the Headmaster when 100 have been achieved.

A pupil in Years 10-11 will receive Senior School Colours after achieving a further 50 Service Merits. (School colour is awarded as a badge).

Approved by the Governing Body - 25.05.10